



Advertisement for Trainee Teachers Scheme

Applications are invited from the fresh bright **B. Tech** students from the current year pass out or one year prior to the current academic year pass out belonging to all categories (GEN/OBC/SC/ST/PWD) in appropriate branches to be appointed as “TRAINEE TEACHERS (TT)” on contract basis.

Initially, all selected candidates would assist in teaching. They will also undergo for part-time higher studies in Indian Institutes of Technology (IITs) to acquire higher academic qualifications, which is a pre-requisite for faculty position at Motilal Nehru National Institute of Technology Allahabad. After obtaining M.Tech & Ph.D. degrees from one of the IITs, the service conditions of these Trainee Teachers will be as per MHRD guidelines. Complete details of the scheme are given in the Institute website (<http://www.mnnit.ac.in>).

1. Eligibility:

The scheme is open to the best engineering graduates from Applied Mechanics/Mechanical Engineering/ Electronics and Communication Engineering/ Civil Engineering/Computer Science and Engineering departments who are in **top 15%** in the Centrally Funded Technical Institutes like **IITs, NITs, IIITs or any other CFTIs and must have acquired 75% marks or CPI of 8.0 in the B.Tech. Examination.**

2. Vacancy:

Total number of posts available : 10 (Ten).

Vacancies of Trainee Teachers are available in the departments of Applied Mechanics, Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Electrical Engineering and Mechanical Engineering.

3. Duration and Salary:

(i) The Trainee Teachers will mainly help the Institute for laboratory and tutorial classes, research and progressively play bigger role in academics and research.

(ii) The status of Trainee Teachers will be like *Contract Employees* with annually increasing consolidated salary on an equivalent scale (compensation higher than a regular Ph.D. fellow but lower than an Assistant Professor) with regular leave, medical facilities, transport allowance, accommodation/ HRA as applicable, etc. In addition, all the fees and some professional expenses towards the M. Tech and Ph.D. programme will be reimbursed through this scheme. A part of the salary (20% of consolidated salary) will be retained by the Institute, placed in Recurring Deposit (RD) and this would be returnable to the trainee in a phased manner, only after successful completion of Ph.D.

(iii) It is necessary for the Trainee Teachers to complete M. Tech and Ph. D. within 5-8 years. If a candidate fails to complete his Ph. D. within eight years, his/ her candidature to be in this scheme will be discontinued. The trainee teacher also can opt out of the scheme by giving three months notice to the Institute and it should be

effective only after completing academic requirements towards the end of current semester. In such a case the amount kept in RD will be forfeited.

4. Regularization of Candidate:

After successful completion of the Ph.D., the Trainee Teacher will be absorbed as an Assistant Professor in appropriate pay scale of 4-tier Cadre Structure and service rendered as trainee will be counted for various benefits as admissible to employees of Motilal Nehru National Institute of Technology Allahabad.

5. Instructions to the Candidates:

- (i) The application form may be downloaded from <http://www.mnnit.ac.in>
- (ii) The hard copy of application along with necessary documents is to be submitted in the address “**Registrar Motilal Nehru National Institute of Technology Allahabad**”. The last date for receiving the applications is 31.12.2014. Any application received after 5:30 PM on 31.12.2014 shall not be considered. Institute shall not be responsible for any postal/otherwise delay.
- (iii) The envelope should be superscribed “**Application form for the post of Trainee Teachers in the Department of**”
- (iv) Secondary, Higher Secondary and **B.Tech.** semester-wise mark sheets, other achievements, etc., documentary proof in the form of self-attested photo-copies is to be attached with the application. The **rank certificate** of the candidate must be obtained from Head of the Institute Registrar / Dean (Academic) / Controllers of Examination (in case of Universities) and the self attested copy of the same is to be attached with the application. The original rank certificate will have to be produced at the time of interview, if called.
- (v) All original certificates must be produced at the time of interview and at the time of joining, if selected.
- (vi) Additional sheets may be attached, in the same format, wherever the space allocated is felt to be insufficient.
- (vii) Consistently good academic background is essential for all applicants which includes secondary (class 10), higher secondary (10+2) and B. Tech degree in appropriate discipline.
- (viii) Incomplete applications/applications without necessary enclosures will be summarily rejected.
- (ix) Copy of the SC / ST / OBC certificate issued by the competent authority, not below the rank of a Tahsildar must be attached. In case of OBC candidates, the certificate indicating the status regarding non-creamy layer should not be older than six months from the last date of application. If such certificates are not attached they will be considered for general (open) category.
- (x) Reservation to PWD will be given as per the Government of India norms. For this purpose certificate issued by the competent authority as per Government of India norms must be submitted along with the applications.
- (xi) The eligibility for the posts notified shall be governed by the guidelines issued by MHRD from time to time and shall be applicable for this advertisement as well.
- (xii) The Qualification will be considered as on the last date for receipt of applications. However, the candidates appearing in B.Tech VIIIth semester examination (**in the year 2014**) can also apply under this scheme if they are coming under the top 15% of the students by considering their marks/grades up to VIIIth semester (self attested copy of rank certificate should be enclosed). They have to furnish the details up to VII semester examination in the application form.

- (xiii) Any misleading or wrong information supplied may lead to summarily rejection of application / appointment, if found subsequently/even at a later stage.
- (xiv) An application in prescribed form with complete information and attachments will only be entertained for further processing.
- (xv) *Mere fulfillment of minimum qualification for the post does not entitle the candidate to be called for an interview. A short listing criterion may be set higher than the minimum advertised.* Criteria for short-listing may vary from department to department (However, it must be within top 15% rank). The Institute reserves the right to place a reasonable limit on the total number of candidates to be called for test or interview.
- (xvi) No interim queries about interview / selection process will be entertained. All information shall be posted on the Institute website <http://www.mnnit.ac.in> Candidates are also advised to give their valid mobile No. and email ID.
- (xvii) Canvassing in any form will lead to rejection of application form.
- (xviii) Decision of the Selection Committee and the Board of Governors of the Institute with respect to the selection process is final.
- (xix) Legal disputes, if any with the Institute are restricted to the jurisdiction of at Allahabad only Court only.
- (xx) Selected candidates will be eligible to be inducted in the Trainee Teacher Scheme from the academic session 20 14-15.
- (xxi) The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.

**Registrar
MNNIT Allahabad**

SALIENT FEATURES OF THE SCHEME

Sl. No.	TOPIC	EXPLANATION
1	Nature of Programme	To appoint "TRAINEE TEACHERS" (TT) on contractual basis at National Institute of Technologies (NITs) subject to enrollment of the Candidates in Indian Institute of Technologies (IITs) for M.Tech and Ph.D. programme.
2	Duration of M.Tech. and Ph.D. programme Mode of Delivery	Maximum 8 years Format: Part-time and Virtual mode with one semester full time in particular IIT.
3	Teaching Assignments for candidates at parent NIT	12-14 hrs per week Tutorial, laboratory, project work for initial 1-2 years, subsequently sharing and finally to teaching full course.
4	Financial support / Salary	Tuition fee as charged by the concerned IIT and monthly consolidated salary paid to TT to be funded by MHRD under this scheme.
5	Specialization to be considered / offered	To be decided by the respective NIT and IIT.
6	No. of seats	To be decided by NIT (typically 5 to 10 decided by BoG based on future and predictive faculty requirement). These would be maximum of 300 per year for 30 NITs to begin with.
7	Degree	To be awarded by IIT.
8	Bonds / Commitment for service	The Trainee Teacher will receive his/her total contracted salary in two parts. One part will be paid to him/her on monthly basis. The second part of the salary will be put in RD in bank. This part is to be paid to TT after successful completion of their Ph.D. and continuation in service at the host NIT for three years and paid in three annual installments. In case TT fails to acquire Ph.D. in the stipulated maximum period and also in case s/he discontinues from the service in parent NIT after successfully completion of his Ph.D., the balance amount will be forfeited. If TT fails to acquire Ph.D. in the maximum stipulated time, s/he will be discontinued from this scheme.
9	Admissions	i. This scheme is open to all graduating candidates who are in top 15% in the Centrally funded Technical Institutes (CFTIs). (All other candidates who are in top 15% from other AICTE/UGC approved institutions / universities (non-CFTIs) and having a valid GATE score would also be) eligible. ii. The concerned NITs would identify and implement initial screening criteria for the selection of potential candidates.
10	Employment	After successful completion of the Ph.D. from IIT, the TT will be absorbed as an Assistant Professor in that NIT in regular scale with all the associated benefits and services rendered as trainee will be counted for various benefits admissible to employee of NITs.