

MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY
(Deemed University)
Allahabad- 211004

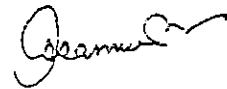
Minutes of the 11th meeting of the Board of Governors (BOG) held on November 10, 2006 at 11:00 AM in the office of the Chairman, Board of Governors, Motilal Nehru National Institute of Technology, Allahabad

The following members of the Board of Governors attended the meeting:

1. Shri N. D. Gupta Chairman
B-4, Gulmohar Park
New Delhi
2. Sri M. P. Garg Member
Executive Director
I.P.C.L.
Naini, Allahabad
3. Prof. B.D. Chaudhary Member
Professor
Department of Computer Sc. & Engg.
MNNIT, Allahabad
4. Dr. Geetika Member
Assistant Professor
School of Management Studies
MNNIT, Allahabad
5. Prof. Arun B. Samaddar Member Secretary
Director
MNNIT, Allahabad

The following members could not attend the meeting due to preoccupation as such leave of absence granted:-

1. Joint Secretary
Government of India
Ministry of Human Resource Development
(Department of Secondary & Higher Education)
New Delhi
2. Secretary,
Technical Education,
Government of Uttar Pradesh
Vidhan Bhawan
Lucknow



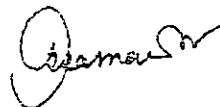
3. Dr. Sanjay G. Dhande
Director
I.I.T, Kanpur
4. Prof. Sureshwar Sharma
Member UGC
Former Vice-Chancellor,
Rani Durgawati Vishwavidyala,
"Udyachal", 1881 Gupteshwar
Jabalpur
5. Prof. Swadesh Gupta
Advisor (RID)
AICTE, NBCC Building, Eastern Towers, 5th floor
Pragati Vihar, Lodhi Road, New Delhi
6. Dr. Vivek Man Singh
Country Manager
DELL Product Group
No.12-1,12-29,13-29, Diyasree Greens
Varthur Hobli
Bangalore
7. Sri Sanjay Gupta
Editor, Dainik Jagran
501, INS Building, Rafi Marg
New Delhi
8. Director,
(IFD)
Government of India
Ministry of Human Resource Development
(Department of Secondary & Higher Education)
New Delhi

The Chairman welcomed the members of the Board and thanked them for taking time out to attend the meeting.

The Ministry of Human Resource Development communicated its comments vide letter No.F.1-23/2006-TS-III dated 10.11.2006 on the agenda items of the Board of Governors meeting. The Board deliberated the agenda items taking into account the comments of the ministry. The decisions taken are given below in order of the agenda items:

11.01 To confirm the Minutes of the 10th meeting of the Board of Governors held on 22.07.2006

The BOG confirmed the minutes of its meeting held on 22.07.2006.



11.02 Presentation of Director's report (including report on convocation preparation)

The Director briefed about the 3rd Convocation of the Institute and Alumni Convention scheduled to be held on 11th November and 12th November 2006 respectively. (The Chairman suggested for the creation of a Benevolent Fund with the assistance/contribution from Alumni of the Institute for welfare of the staff and students)

11.03 Action Taken Report on the decisions taken in the 10th meeting of the Board of Governors held on 22.07.2006.

The Board of Governors considered the action taken report of the Institute on the decision taken in its 10th meeting held on 22.07.2006.

11.04 To ratify the approvals given by the Chairman, Board of Governors.

The Board of Governors noted the approvals given by the Chairman Board of Governors on the following matter and ratified the same.

1. Approval for accepting resignation from the service of the Institute by Mr. Srinivas Sriramula, Lecturer (Contractual), Civil Engineering Department.
2. Approval for hiring the services of consultant mainly construction of various buildings in the Institute.
3. Approval of the recommendations of the Selection Committees for the appointment of Administrative Staff in the scales higher than Rs.6,500-10,500.

11.05 To consider the recommendation of the 8th Finance Committee meeting scheduled on 10.11.2006.

The Board of Governors considered the recommendations made at the Finance Committee meeting held on 22.07.2006 along with the comment of the Ministry communicated vide letter No.F.1-24/2006-TS-III dated 10.11.2006 and approved the same. The Board expressed its concern over the poor utilisation of plan fund and also noted the constraint of lack of appropriate manpower especially in Civil and Electrical construction and maintenance. The BOG desired that strict day to day monitoring be made for timely utilisation of plan grants to make use of existing



system. and to move proposal for appropriate manpower essential for the purpose.
(Such proposal had been already made in agenda item no. 11.09.)

11.06 To consider the confirmation of the faculty members of the Institute.

The Board considered the confirmation of the faculty of the Institute and decided to confirm the services of following faculty members as per details given below:

S.N.	Name of Faculty	Designation & Department	Date of Substantive appointment	Date of Confirmation
1.	Dr. Satyendra Nath Pandey	Asst. Professor, Physics	27.07.2005	27.07.2006
2.	Mr. Akshay Ranjan Paul	Lecturer, AMD	25.07.2005	25.07.2006
3.	Dr. Ram Pal Singh	Asst. Professor, CED	25.07.2005	25.07.2006
4.	Mr. Mayank Pandey	Lecturer, CSED	01.08.2005	01.08.2006

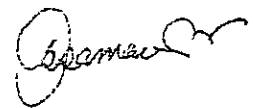
11.07 To consider the recommendations of the Screening Committee for continuance of certain Non-teaching staff up to 60 years of age.

The Board considered the recommendation of the Screening Committee for continuance of following non-teaching staff up to 60 years of age and approved the same.

S.No.	Name & Designation of the Employees	Approve for continuance upto 60 of years Age
1.	Sri A.P. Tyagi, Asst. Accountant, R&C Cell	30.11.2008
2.	Sri Shri Ram Pandey, Lab Technician, Chemistry	31.12.2007
3.	Sri Mohd. Azam, Mech. 'A', AMD	31.01.2009
4.	Sri A.K. Srivastava, UDC, Account Section	31.01.2009
5.	Sri Chhedi Lal Prajapati, Peon, Registrar Office	31.03.2009

11.08 To consider the proposal for recruiting a Librarian in the scale of Rs.16400-450-20900-500-22400.

The matter was deferred for consideration in the next meeting.



- 11.09 To consider the proposal for recruitment of a Superintending Engineer in the scale of Rs.14300-400-18300 or an Executive Engineer in the scale of Rs.10000-325-15200.

The Board considered the proposal of the Institute for the recruitment of a Superintending Engineer in the scale of Rs.14300-400-18300 or an Executive Engineer in the scale of Rs.10000-325-15200 and decided to defer the recruitment in scale, and suggested to hire the service of a Superintending Engineer or an Executive Engineer from other organisation such as CPWD/ Railway Engineering Services/MES/ Public sectors etc. on deputation basis, to cope with the various construction and developmental activities of the Institute especially when the Institute does not have adequate and suitable officers to look after and monitor the construction activities.

- 11.10 To consider the proposal for authorising the Director to incur expenditure to the extent of 15% of the Institute Share of R & C for welfare of staff and students and development activities.

The Board considered the proposal for authorising the Director to incur to the extent of 15% of Institute share from Research & Consultancy, Testing and short courses etc. for the welfare of staff & students and developmental activities, and authorised the Director for the same, who may like to constitute committees for such purposes as and when required.

- 11.11 To note and consider the new norms announced by the Ministry towards strength of faculty.

The Board noted the New norms for regulating the strength of the faculty in the Institute, communicated in O.M. No.F.14-19/2004-T.S.III dated 17.10.2006 of the Ministry.

- 11.12 To consider consolidated faculty recruitment norm-complied and modified.

The Board noted and approved the consolidated Faculty Recruitment norms (compiled with minor modifications) as under:



(A) Name of Post: Lecturer

Essential Qualification

Ph.D. with First class at both B.Tech. and M.Tech. (PG and UG for non-engineering) levels in the appropriate branch of Engineering / Technology/Science/Management/ Humanities and Social Sciences (English/ Economics/ Psychology etc.)

Candidates without having Ph.D. but with first class at both M.Tech. and B.Tech. levels and with strong aptitude for teaching and research may also be considered for contractual appointment initially for a period of three years and extendible by another two years in the regular scale of lecturer.

(Such appointments will be automatically regularised as and when the appointees acquire their Ph.Ds. within the contract period including the extended period. This will be applicable to candidates selected by properly constituted selection committee against the advertised posts).

Experience:

Candidates with at least one year of Post-doctoral experience in either teaching or research or industry will be placed in lecturer (Sr. scale).

(B) Name of Post: Assistant Professor

Essential Qualification

Ph.D. with First class at both B.Tech. and M.Tech. (PG and UG for non-engineering) levels in the appropriate branch of Engineering/Technology/ Science/ Management/ Humanities and Social Sciences (English/Economics/Psychology etc.).

Experience:

Experience in Teaching/Research/Industry of three years at the level of Lecturer (Senior Scale), five years at the level of Lecturer or equivalent with proven evidence of scholarly achievements in terms of publication of research papers in national and international journals, patents, externally funded consultancy project and contribution to teaching/learning processes and resources.



Qualification & Experience for Candidates from Industry and Profession:

Candidates from Industry/Profession without having Ph.D., but with First Class at both B.Tech. and M.Tech. levels in the appropriate branch of Engineering/Technology with proven evidence of achievements which can be recognized as equivalent to Ph.D. degree and with five years experience will also be eligible.

(C) Name of Post: Professor

Essential Qualification

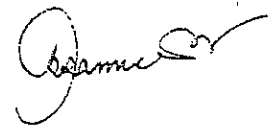
Ph.D. with First class at both B.Tech. and M.Tech. (PG and UG for non-engineering) levels in the appropriate branch of Engineering/Technology/ Science/Management/Humanities and Social Sciences (English/Economics/ Psychology etc.).

Experience:

Eight years of experience in Teaching/ Industry/ Research out of which Five years must be at the level of Asst. Professor or equivalent with proven evidence of scholarly achievements in terms of publication of research papers in national and international journals, patents, externally funded consultancy project and contribution to teaching/learning programmes.

Qualification & Experience for Candidates from Industry and Profession:

Candidates from Industry/Profession without having Ph. D., but with First Class at both B.Tech. and M.Tech. levels in the appropriate branch of Engineering/Technology with proven evidence of achievements which can be recognized as equivalent to Ph.D. degree. Candidate must have at least ten years of experience of which at least five years should be at a senior level comparable to that of an Asst. Professor would also be eligible.



General

- The qualification for faculty positions may be relaxed including the branch in B.Tech. or M.Tech. (PG and UG for non-engineering) for exceptional candidates demonstrating academic excellence otherwise in form of research, publications, distinguished honours, awards etc.
(While recommending such candidates, the reasons for special consideration have to be specified for the consideration of the Selection Committee through a quantitative evaluation giving certain weightage to various parameters as done at the Institute. Such cases would be examined by a Institute Committee constituted by the Director and would make suitable recommendation to him).
- The candidates in foreign countries, or in any other special circumstances, unable to be present in person seeking appointment in absentia, may be interviewed by the Selection Committee through Video-Conferencing for selection.
- No special consideration be made for internal candidates, even if it were practised earlier.
- In addition to above, to address the general crisis of faculty, the Institute may appointment,
 - Guest Faculty paid on lecture to lecture basis.
 - visiting faculty for semester or a year at consolidated remuneration per month upto the full salary of a regular faculty. (TA may be paid to the candidates for attending interview).
 - Adjunct Professor in the case of distinguished professors or professionals retired from reputed institutions/ industry or even serving professionals in reputed organisations. They will come on scheduled dates and would be paid either on visit basis and/or fixed honorarium per month/semester. Local hospitality and train/air/bus



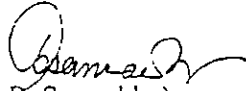
fare or road mileage may be extended to highly distinguished professionals.

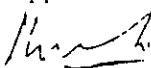
- Considering the urgency and difficulties in arranging interview with external members, the Director in consultation with the HOD and a senior faculty member may select Guest faculty, Visiting faculty and Adjunct Professor.

11.13 To approve the Audit Report and statement of Account and Annual Report of the Institute for the year 2004-05.

The Board approved the Audit Report and Audited Statement of Accounts and Annual Report of the Institute for the year 2004-05.

The meeting ended with a vote of thanks to the Chair.


(Arun B. Samaddar)
Director
Member Secretary

Approved

(N.D. Gupta)
Chairman
Board of Governors