Minutes of the meeting of the Senate of MNNIT, Allahabad held on 17.08.2007 (Friday) at 3.30 P.M. in the Conference Room of the Institute.

Followin	g members were present:	
1.	Prof. A B Samaddar	Chairman
2.	Prof. Krishna Kant	Member
3.	Prof. T N Sharma	a
4.	Prof. R K Srivastava, CED	ŭ
5.	Prof. P R Agarwal	u
6.	Prof. Raghuvir Kumar	æ
7.	Prof. S C Prasad	и
8.	Prof. R C Mehta	ú
9.	Prof. P K Mishra	а
10.	Prof. Sudarsan Tiwari	Œ
11.	Prof. Nirjhar Roy	ű
12.	Prof. Triloki Nath	u
13.	Prof. Rakesh Mathur	ď
14.	Prof. S. K. Duggat	q
15.	Prof. K M Gupta	и
16.	Prof. Dinesh Chandra	u
17.	Prof. Rajeev Tripathi	u
18.	Prof. M M Gore	ä
19.	Prof. Rakesh Narain	ū
20.	Prof. Peetam Singh	a
21.	Prof. Anuj Jain	u
22.	Dr. S S Narvi	Ħ
23.	Dr. Sanjay Chaubey	ц
24.	Dr. Geetika	u
25.	Dr. Niroj Banerji	α
26.	Sri Sarvesh K Tiwari	Registrar/Secretary
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#### Special Invitees:

- 1. Dr. R. K. Tripathi, Dy. Dean (A.A.)
- 2. Dr. N D Pandey, Chairman, SUGC

The Chairman extended welcome to the members of the Senate & thanked them for taking their time out to attend the meeting.

The following resolutions were passed in the Senate:

- The Senate confirmed the minutes of meeting of the Senate held on 18.05.2007 with following modifications.
  - (i) Resolution No. 3: Before the implementation of modified schemes and syllabi of B.Tech. & M.Tech. programmess of the Civil Engineering Department it is to be circulated to all the Senate members and to be reported to the next meeting of the Senate.
  - (ii) Resolution No. 5 for line 4: In place of semesters moving backwards it is to be read as semesters moving backwards upto 1st semester. Further, record pertaining to absolute marks as resolved will be kept with the respective Heads of the Departments.
  - (iii) Resolution No. 8 (e): In line 5 in place of "For all the electives of M.Tech. (Digital Systems)" it is to be read as "For all electives as well as compulsory subjects of M.Tech. (Digital Systems)".
- 2. The Senate considered the Action Taken Report of the Senate meeting held on 18-05-2007 and decided the following:
  - (i) At SI. No. 3: Action in respect of the decision taken in the Senate meeting is to be implemented within two weeks time.



- At Sl. No. 8 (c): The note after incorporating the changes as suggested by the Senate regarding the special arrangement for dealing DPGC matters of Civil Engineering Department to be made available in the next meeting of the Senate.
- The Senate considered the proposal of Department of Humanities and Social Sciences for courses in Post Graduate and Ph.D. programmes. The Senate deferred the discussion on this agenda and suggested that department should come with detailed proposal including scheme of examination in this regard by the next meeting of the Senate.
- The Senate further considered the refund of initial fee deposited, in case a student withdraws admission and after detailed discussion it was decided that issue be referred to the Director's meet of NIT's for taking a uniform decision.
- The Senate was informed following reporting matters.
  - The Senate noted the revised course curriculum for MBA programme and detailed syllabi for first year for MBA programme as approved by the Chairman, Senate.
  - The Senate noted the recommendation of Ph.D. oral boards of different departments as approved by the (b) Chairman, Senate. The names of the Ph.D. students are given below:

S. No.	Enrol. No.	Name	Department		
1	03RMS02	Ms. Vibhuti Tripathi	SMS		
2	03REL03	Sri Vijay Shankar Tripathi	ECED		
3.	03RCS06	Sri Dharmendra Singh Kushwaha	CSED		

- Following matters were discussed with the permission of the Chairman, Senate:
  - The Senate considered the proposal of SPGC for relaxation of percentage of marks from 75% to 60% in (a) M.Sc. for admission to Ph.D. programme and it was decided that following committee will consider the issue in detail and submit its recommendations to the Chairman, Senate for further consideration.
    - (i) Prof. R K Srivastava, CED
    - (ii) Prof. P R Agarwal
    - (iii) Prof. Rakesh Mathur
    - (iv) Prof. Rakesh Narain
    - (v) Dr. Sanjay Chaubey
    - (vi) Chairman, SPGC Convener
  - (b) Review of summer semester and procedure for conversion of marks to grade:

The Senate after detailed discussion suggested that the following committee will review of summer semester and recommend procedure for conversion of marks to grade. The committee will submit its recommendations to the Chairman, Senate for further consideration.

- Prof. T N Sharma Chairman
- Prof. R C Mehta
- (iii) Prof. Sudarshan Tiwari
- (iv) Prof. Dinesh Chandra
- (v) Dr. N D Pandey,
- (vi) Dy. Dean (Academic) Convener

The meeting concluded with a vote of thanks to the Chair.

Shamas 2/09/07

Registrar/Secretary

Minutes-Senate August 18,07

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No 127/mms-116/2007

#### Minutes of the meeting of DPGC,SMS held on 13/7/07 at 11.00 am in SMS Conference room

Following members were present

Dr Peeush Ranjan Agrawal, Prof SMS, Member

Dr Tanuj Nandan, Asstt Prof, SMS, Member

Dr Tripti Singh, Lecturer, SMS, Member

Dr Nirjhar Roy, Dean Academics, Special Invitee

Dr Geetika, Asstt Prof, SMS, Convener, DPGC

#### Following issues were discussed and recommendations made:

1. The application of research scholar Ali Mustafaeipour (Reg No: 2006RMS06, Provisional) for extension of course work and registration in absentia for the next semester was considered and recommended for approval.

2. The applications of following foreign national students were considered and after discussion with Dean, Academic Affairs, it is recommended that they may be given admission to MBA programme as per the Institutes norms

a. Mr Rinchen Wangdi

b. Ms Tshering Lhamo

3. The new course curriculum and detailed syllabus of MBA programme developed as an outcome of Curriculum Development Workshop is recommended to be put in the next meeting of the Senate for approval.

4. Dean Academic Affairs proposed that the entire admission process of MBA programme should be managed by Dean, Academic affairs office which was supported by all the members present

The meeting ended with Thanks to the Chair.

Peeush Ranjan Agrawal

Prof SMS, Member

Tanuj Nandan

Asstt Prof, SMS, Member

Tripti Singh

Lecturer, SMS, Member

Nirihar Roy

Dean Academics, Special Invitee

Asstt Prof, SMS, Convener, DPGC

No 14/ mms-116/2007

Head SMS and Director

for kind information and approved pl

approved except No.1 yet. It may be done in absentia after getting the 16-7-07

required approval for the Ministry.

Agreement

#### Course Code: MA 102 (MS102) Opérations Research & Quantitative Techniques

#### **MBA I Semester**

Introduction of Operation Research, Formulation of Mathematical Model, Linear Programming Problem(LPP), Graphical method, Simplex Algorithms Transportation problem, Assignment Problem-Game Theory
Sensitivity Analysis
Non-linear Programming
Network Analysis, Project Management, PERT, CPM
Simulation, Monte-Carlo Simulation
Queuing Model

#### Reference:

- Introductory Operations Research Theory and Applications- H.S. Kasana, K.D. Kumar, Springer Publication
- 2. Operations Research P. K. Gupta & Hira
- 3. Operations Research- Taha, PHI
- 4. Operations Research- Kanti Swarup, S.Chand
- 5. Operations Research- S. D. Sharma, Kedar Nath & Co. Publication
- 6. Operations Research- A. P. Verma

(F)

### School of Management Studies Motilal Nehru National Institute of Technology, Allahabad

No 163/ mms-12/2007

August 3, 2007

Dean (Academic Affairs)

The syllabus of the MBA Programme has been revised during Curriculum Development Workshop organized on May 26, 2007; in which Professors from IIMs and senior executives from industry had participated. The same was proposed by DPGC SMS to be effective for the MBA Programme commencing from July 2007. Since the classes for the programme were to commence on July 23, 2007, the revised syllabus for the First Semester has been implemented with the permission of the Chairman, Senate.

The revised course curriculum for MBA programme along with detailed syllabi for First year may please be put before senate as a reporting item. A copy of the syllabus is attached in hard and soft copies.

Geetika 3,

Convener DPGC

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#### **Proposed Curriculum**

#### All courses carry Four Credits, except Major Research Project, which carries Eight Credits

#### First Semester

- MS 101- Fundamentals of Management and Communication
- MS 102- Economic Analysis
- MS 103- Business Environment and International Perspective
- MS 104- Operations Research and Quantitative Techniques
- MS 105- Accounting for Management Decisions
- MS 106- Computer Applications for Business
- MS 107- Open Elective I (Foreign Language)\*
- MS 108- Minor Project I (Field Survey)
- MS 109- Managerial Skill Development
- \*: Subject to availability of teacher.

#### Second Semester

- MS 201- Financial Management
- MS 202- Human Resource Management
- MS 203- Operations Management
- MS 204- Marketing Management
- MS 205- Business Information System
- MS 206- Research Methodology
- MS 207- Organizational Behaviour
- MS 208- Minor Project II (Industrial Survey)
- MS 209- Comprehensive Viva voce

#### Third Semester

- MS 301- Strategic Management
- MS 302- Open Elective II
- MS 303- Open Elective III
- MS 304- Summer Internship Examination
- MS 405- Minor Project III (Macro Analysis)
- Elective I
- Elective II
- Elective III
- Elective IV

#### Fourth Semester

- MS 401- Entrepreneurship and Project Management
- MS 402- Major Research Project Thesis
- MS 403- Open Elective IV
- Elective V
- Elective VI
- Elective VII
- Elective VIII
- MS 404- Comprehensive Viva-voce

#### Specialisation Streams

#### Management of Finances

- MF 1-Financial Engineering and Portfolio Management
- MF 2-Multinational Finance and Forex Management
- MF 3-Derivatives and Futures Markets
- MF 4-Management of Financial Services and Operations

#### Management of Human Resource

- MH 1-Strategic HRM
- MH 2-Training and Development for international Business
- MH 3-Industrial Relations
- MH 4-HR Planning and Contemporary Practices

#### Management of International Business

- **IB 1- International Logistics and Trade Practices**
- IB 2- Global Systems of Trade and Finance
- IB 3-Technology Policy and International Competitiveness
- IB 4- International Business Strategy and Country Risk Management

#### Management of Marketing

- MM 1- Brand Management
- MM 2- Advertising and Sales Management
- MM 3- Consumer Behaviour
- MM 4- Strategic International Marketing

#### Management of Systems

- SM 1- Business System Analysis and Design
- SM 2- DBMS
- SM 3- Electronic Commerce Technology and Applications
- SM 4- Telecommunication for Business Management

#### Open Basket

- OE 1- Leadership and Group Processes
- OE 2-Knowledge Management
- OE 3- Electronic Governance
- OE 4- Public Systems Management
- OE 5-Tax Planning and Management
- **OE 6-Information Security Laws and Practices**
- **OE 7-Intellectual Property Rights**
- OE 8-Cross-cultural Management
- OE 9- Retail Management
- **OE10- Marketing of Concepts and Services**
- **OE11-Rural Marketing**
- OE12-Business Ethics and Corporate Governance
- **OE13- Quality Management**
- OE14- Business Intelligence
- OE 15- Organisation Development and Change
- OE 16- Relationship Marketing and Supply Chain Management
- OE 17- Mergers & Acquisitions
- OE 18- Project Appraisal and Financing
- OE 19-Equity Research and International Capital Market

#### **Detailed Syllabus**

MS 101: Fundamentals of Management and Business Communication

#### Objective:

To orient the students about basic principles of Management as a discipline and as a tool to achieve organizational objectives and to perform basic Managerial functions.

To understand and develop the basic etiquettes of business communication for day to day functions

- Evolution of Management as a discipline and as a function
- · Basic concepts of Management and its applicability
- Planning, Organising, Decision Making and controlling function
- Relevant Management styles and practices in today's dynamic world
- Role of communication, its levels,
- Communication dimensions and Principles
- Managerial Communication in Practice

Detailed Syllabus of Fundamentals of Management and Business Communication(MS-101)

#### Introduction:

Nature & Concept of Management; Evolution of management thought; Concept of functional management; Planning, Decision Making, Organizing and Controlling

Purpose and Process of planning; Types of plan, Concept and types of decision; Techniques of decision-making, Organizing; Concept and process of organizing, Departmentation, Line and staff, Organogram, Controlling; Control techniques- subjective methods, budgets; Internal and external control and ordination Management Styles and Current Practices

Flexible organization; Indian values and ethics; Social responsibility of business; Country / nation specific management styles

Communication Dimensions and Principles

Communication Process; Types and levels, Relationship between Communication & Effective Organisation, Information Transmission & Reception, Influence through communication counseling, feedback, personality development

Managerial Communication in Practice

Type of Draft: layout of a business letter, Memos, Minutes, Report Writing, Project Report, Business Proposal Report, Writing for Media, technical writing, précis /executive summary, Electronic Media in Communication; Tele Conferencing, Audio Visual Presentations

#### Books:

Stoner and Gilbert Jr., Management, PHI

Koontz and Weihrich, Managemenet : Global Perspectives, PHI

Lesikar: Business communications

Sturat Sillars: Success In Communication on the job - A Practical Approach, Prentice Hall, New Jersey.

#### MS 102: Economic Analysis

L:3, T:1

#### Introduction

Economic Tools for Managerial Decision-Making; Objectives of Business; Demand analysis; Elasticity of Demand; Demand and Sales Forecasting

#### **Production and Cost Analysis**

Production Function; Laws of Production; Laws of Returns; Cost Concepts; Economies and Diseconomies of Scale and scope

#### Market Dynamics and Pricing Strategies

Market Structure and Degree of Competition; Pricing under Perfect Competition; Monopoly; Oligopoly; Pricing Strategies and Practices

#### Macro Economics

Macro economic variables; National Income: Concepts and Measurement; Business Cycle; Inflation: causes and cure; Input Output Analysis; Balance of Payments

#### References:

- 1. D. N. Dwivedi; Managerial Economics; Vikas Publishing House Pvt. Ltd.
- 2. Craig Peterson; Managerial Economics: PHI
- 3. Mote, Paul, Gupta; Managerial Economics; Tata Mcgraw Hill

#### MS 103: Business Environment and International Perspective

Objective: Indian Economy in its journey of 60 yrs, to present generation of business managers may be broadly divided in three stages; first, Post- Independence of formulating Mix- Economy, second, Opening a new vista of Market — Economy and third, Integrating into the post WTO era of International Business era. A true democracy has started maturing in India, that change in governments even do not stop the pace of reform. Rather, investment in public infrastructure is intensified.

Quality, Governance, Competition, M&A and many of the emerging issues being addressed jointly by corporates and the Government.

However, understanding people and environment in business perspective, is paramount to success. This Course is designed to inculcate among the freshers, insight to understand the Country and other international issues in holistic perspective.

#### **CONTENT:**

- Journey from a Control to Regulatory Regime of the Indian Economic
- Concept of Globalisation and Competitiveness
- · Indian Industry in Public & Private sector
- Socio –Political Risk to Development, 11th Five year Plan
- · Banking , Monetary Policy and Market Mechanism
- Agriculture, PDS & Food Processing
- Logistics and Public Infrastructure
- Power and Nuclear Energy
- Environment and WATSAN
- Introduction to Companies Act

#### MS 105: Accounting Information for Management Decisions

#### Course Objectives:

This course is designed to familiarize students with the basic aspects of financial accounting and financial statements. It will enable them to interpret reported financial statements, and will serve as a basis for further courses in the area of corporate finance.

#### Contents:

- Fundamentals of Financial Accounting
- Accounting Principles, Concepts & Conventions
- o Nature & Limitations of Financial Statements
- o Journal, Ledger, Cash Book
- o Trial Balance
- o Preparation of Trading, Profit & Loss account, Balance Sheet
- o Funds-flow & Cash-flow Statements
- Financial Statement Analysis Nature and Components of Financial Statements; Components of Financial Statements; Comparative and Common-Size Financial Statement Analysis
- o Performance Metrics ROIC, Economic Profit, EPS, TRS, MVA, EVA, P/E Ratio
- Revenue and its Recognition

#### Suggested Readings:

- 1. Financial Accounting, S. N. Maheshwari, Vikas Publishing House, New Delhi
- 2. Financial Statement Analysis, Bhattacharyya, Asish K, Elsevier, New Delhi, 2007.
- 3. Accounting & Finance for Managers, Nitin Balwani, Amexel Pub. Ltd
- 4. Financial Management, Ravi M Kishore, Taxman Publications.

#### MS 106: Computer Application for Business

#### Elements of a Computer:

Application of Computer; Overview of Computer System; Processor; Memory, Input and Output Devises Storage Elements

#### Operating Systems and the User Interface

Process Concepts; Process Management; Memory Management; I/O Management; File/ User Management; Dedicated Systems: General purpose Systems and Real Time Systems, Enhancing Operating System with Utility Software, DOS, Windows, Linux.

#### Application Software

Word Processing and Desktop Publishing; Spreadsheets; Presentation; Data Base Management; The Internet, Scenario Manager, Project Management, What if Analysis Solver.

#### Concepts of Networking:

Network Topology and Protocols; LANs, WAN's and their Implementation; Network Hardware; Storage Area Network, Wireless Technology, Storage Technology.

#### Web Server Administration

Internet Information Server; Cute FTP; Hosting and Managing Websites on an IIS Server; HTML, DHTML, FrontPage 2000.

#### Multimedia

Meaning and Scope; Elements of Multimedia; Creating Multimedia Application; Multimedia I/O functions; Multimedia Data Structure; Multimedia Protocols; Photoshop and Animation.

#### Practical

MS-Office

#### References:

- 1. Peter Norton: An Introduction to Computer ;TMH
- 2. Suresh K. Basandra: Computer Today; Galgotia, N. Delhi
- 3. C. Ritchie, Operating System, BPB Publication
- 4. Deitel, Deitel and Neito.Internet & World Wide Web- How to Programme.

MS 109: Management Skill Development

Objectives:

To train and develop personal and professional skills of the students to cater to dynamic business environment

The methodology would be a very practical with concentration on current practices and trends

- Understanding Personal and Professional Needs
- An insight into basics of Communication; Verbal Non Verbal modes
- Analysis of Secondary sources of Literature to enhance develop knowledge base
- Inter-group and team building interventions
- · Training and Developing skills through various lab activities
- Current issues and practices

#### Introduction

Understanding Personal and Professional Needs, Defining Goals and Objectives, Career Planning, Creating Curriculum Vitae, Presentation by students, An insight into basics of Communication; Verbal Non Verbal modes Researching

Analysis of Secondary sources of Literature to enhance develop knowledge base; identifying various relevant data sources including online data sources and developing mini projects based on it ,an appreciation of various global and national reports as well as current and emerging news , trends and practices Decision Making

Defining the Structure of problems. Idea generation methods: Individual and group creativity, Brain storming, Inter-group and team building interventions. Case study methodology

Training and Development

Training and Developing skills through video / CD s , Group discussions, Selling skills and techniques, issues related to HR and IR, Interview, Meetings, Negotiations, Role Play, Business ethics and cross cultural issues Current issues and practices

Multidisciplinary framework for organizational analysis. PEST/SWOT analysis

#### References:

World development Reports, CMIE Journals, Economic Survey, Census and other relevant government publications,

Lesikar: Business communications

Sturat Sillars: Success In Communication on the job - A Practical Appproach , Prentice Hall , New Jersey.

Rivery for ma 6.

# Evaluation Scheme Master of Business Administration

## First Semester

		T			<u> </u>						
Credit		4	4	4	4	4	4	4	4	4	36
Total		100	100	100	100	100	100	100	100	100	006
Teacher's Assessment	Practical					10	10		20	70	
	Theory	20	20	20	20	10	10	20	1		
Practical/ Viva	End Term	1		ı	•	1	1	ı	40	40	
	Mid Term	ı	-	,	1	20	20	'	20	20	
	First Term	ı	-	ı	•	•	,	,	70	70	
Theory	End Term	40	40	40	04	04	40	40	•	1	
	Mid Term	20	20	20	20	ı	ŧ	20	•	1	
	First Term	20	20	20	. 20	20	20	20	•	1	
Contact Hours/W		4	4	4	4	4	7	4	4	4	36
Course		MS 101 Fundamentals of Management and Communication	Economic Analysis	Business Environment and International Perspective	Operations Research and Quantitative Techniques	Accounting for Management Decisions	Computer Applications for Business	Open Elective I	Minor Project I	Managerial Skill Development	- Total
		MS 101	MS 102	MS 103	<b>MA</b> 102	MS 105	MS 106	MS 107	MS 108	MS 109	

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