

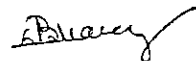
MOTILAL NEHRU NATIONAL INSTITUTE OF TECHNOLOGY

Allahabad- 211004

Minutes of the 25<sup>th</sup> meeting of the Board of Governors held on December 07, 2010 at 11:30 AM in the Conference Room at MNNIT, Allahabad.

Following members of the Board of Governors attended the meeting:

- |    |  |                  |
|----|--|------------------|
| 1. | Shri N. D. Gupta<br>B-4, Gulmohar Park<br>New Delhi  | Chairman         |
| 2. | Prof. Sureshwar Sharma<br>"Udyachal", 1881 Gupteshwar<br>Jabalpur  | Member           |
| 3. | Shri Navin Soi<br>Director, IFD<br>(Nominee of Financial Advisor)<br>Integrated Finance Division<br>Government of India<br>Ministry of Human Resource Development<br>(Deptt. of Higher Education)<br>New Delhi | Member           |
| 4. | Shri Sanjiva S. Kashalkar<br>(Nominee of Director, IIT Kanpur)<br>Registrar, Indian Institute of Technology,<br>Kanpur   | Member           |
| 5. | Dr. Krishna Kant<br>Professor,<br>Department of Computer Sc. & Engg.<br>MNNIT, Allahabad   | Member           |
| 6. | Dr. R.K. Tripathi<br>Professor,<br>Department of Electrical Engineering<br>MNNIT, Allahabad  | Member           |
| 7. | Prof. B. D. Chaudhary<br>Director,<br>MNNIT, Allahabad   | Member Secretary |



Following members were granted leave of absence:-

- |    |   |        |
|----|---|--------|
| 1. | Joint Secretary (T)<br>Government of India<br>Ministry of Human Resource Development<br>(Deptt. of Higher Education)<br>New Delhi | Member |
| 2. | Secretary,<br>Department of Technical Education,<br>Government of Uttar Pradesh<br>Vidhan Bhawan, Lucknow                         | Member |
| 3. | Shri M.P. Garg<br>Tower-C, Flat No. 101<br>Pearl Gateway Towers,<br>Sector-44,<br>Noida   | Member |
| 4. | Dr. Vivek Man Singh<br>President,<br>VTG CISCO India,<br>Bangalore  | Member |
| 5. | Advisor (M&T)<br>All India Council for Technical Education,<br>7 <sup>th</sup> Floor, Chandralok Building, Janpath<br>New Delhi   | Member |
| 6. | Shri Sanjay Gupta<br>Editor, Dainik Jagran<br>501, INS Building, Rafi Marg<br>New Delhi   | Member |

The Board of Governors noted that Prof. B.D. Chaudhary has taken over the charge of the Director of the Institute from Prof. Arun Baran Samaddar on completion of his five years tenure on 06.11.2010.

The Chairman extended welcome to the members and thanked them for taking their time out to attend the meeting.

*B. D. Chaudhary*

25.01: To confirm the minutes of the 24<sup>th</sup> meeting of the Board of Governors held on 27.08.2010.

The Board of Governors confirmed the minutes of its 24<sup>th</sup> meeting held on 27.08.2010 at Conference Room, MNNIT, Allahabad as circulated.

25.02: Action Taken Report on decisions taken in the 24<sup>th</sup> Meeting of the Board of Governors held on 27.08.2010.

The Board of Governors noted the action taken by the Institute on the decisions taken in the 24<sup>th</sup> meeting of the Board of Governors held on 27.08.2010 as circulated.

25.03: Director's Report

The Director presented his report and apprised the Board of Governors about the developments taken place in the Institute since last meeting of the Board of Governors. The Director also presented the plan of activities to be undertaken during the next three months.

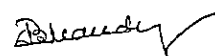
25.04: 1. To consider the recommendations of the 21<sup>st</sup> meeting of the Finance Committee meeting scheduled on 07.12.2010.

The Board of Governors considered the recommendations of the 21<sup>st</sup> meeting of the Finance Committee meeting held on 07.12.2010 and approved the same with the following observations:

(i) *Resolution No. 21.04: The Board of Governors noted the hiring of hostel accommodation outside by the Institute and ratified the decision with the observations that before taking any such policy decision, the Chairman and the Board of Governors must be taken into confidence.*

2. To note the decisions taken in the 33<sup>rd</sup> meeting of the Senate held on 01.11.2010.

The Board of Governors noted the decisions taken in the 33<sup>rd</sup> meeting of the Senate held on 01.11.2010.



**25.05: To consider the recommendations of the Senate for the list of degree recipients for award of degree in the Seventh Convocation of the Institute scheduled on 08.12.2010.**

The Board of Governors considered the recommendations of the Senate for the list of degree recipients for award of degree in the Seventh Convocation of the Institute scheduled on 08.12.2010 and approved the same.

**25.06: To ratify the decision of the Chairman, Board of Governors on :**

**1. Resignation of Dr. Jaydev, Asst. Professor Department of Mathematics.**

The Board of Governors noted and ratified the decision of the Chairman, Board of Governors for acceptance of resignation of Dr. Jaydev, Asst. Professor, Department of Mathematics on or before 22.12.2010, subject of payment of salary in lieu of the short notice period.

**25.07: To consider the confirmation of the faculty members, who were appointed on probation of one year.**

The Board of Governors considered the confirmation of faculty members who have been appointed on probation of one year and resolved to confirm their services as per details mentioned against their names:

S.N.	Name of Faculty	Designation/ Department	Date of Joining	Date of Confirmation
1.	Dr. Nekram Rawal	Asst. Professor, Civil Engg.Deptt.	19.05.2006	16.08.2010
2.	Dr. Ramashankar	Asst. Professor, Civil Engg.Deptt.	27.05.2009	07.08.2010

**25.08: To consider the implementation of Modified Assured Career Progression Scheme (MACPS) for the Institute Non-teaching Employees.**

The Board of Governors considered the Institute proposal for implementation of Modified Assured Career Progression Scheme (MACPS) for the Institute's Non-teaching employees and resolved that details as desired by Ministry of Human Resource Development vide letter No.F.10-20/2010-TS.III dated September 24, 2010 may be sent immediately for examination in the Ministry.

*Approved*

**25.09:** To consider the technical resignation of Dr. Mihir Kumar Das, Assistant Professor, Department of Mechanical Engineering of the Institute.

The Board of Governors considered the technical resignation of Dr. Mihir Kumar Das, Asst. Professor, Department of Mechanical Engineering of the Institute and accepted the same.

**25.10:** To consider the revision in constitution of Selection Committee for appointment of Visiting/Guest Faculty.

The Board of Governors considered the Institute proposal for revision in the constitution of the Selection Committee for appointment of Visiting/Guest Faculty and approved the same. The revised constitution of the Selection Committee as approved by the Board of Governors is as follows:

- |       |   |   |             |
|-------|---|---|-------------|
| (i)   | One Senior Professor of the Institute nominated by the Director       | - | Chairperson |
| (ii)  | Head of the Department concerned                                      | - | Member      |
| (iii) | Dean (Faculty Welfare)  | - | Member      |
| (iv)  | Dean (Academic)   | - | Member      |
| (v)   | One Professor from the Department concerned nominated by the Director | - | Member      |

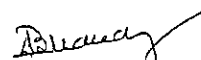
If case of departments/branches where no Professors are available, the Director may nominate a Professor from any other Department or an Associate Professor/Assistant Professor from department/branch, as deemed fit.

Recommendations of the Selection Committee will be placed before the Director for approval.

It was further resolved that a report regarding the selection of Guest/Visiting Faculty may be sent to the Chairman, Board of Governors for information.

**25.11:** To consider the proposed qualifications and experience for recruitment of faculty positions as per Sixth Central Pay Commission designations.

The Board of Governors considered the Institute's proposal for qualifications and experience for recruitment of faculty positions as per Sixth Central Pay Commission designations and approved the same. Qualifications and Experience for Assistant Professor, Associate Professor and Professor positions as approved by the Board of Governors are as follows:



(a) Assistant Professor in Pay Band 3 (₹ 15600-39100/-) with AGP: ₹ 6000/-

[07{Seven} Non compounded advanced increments are admissible to persons possessing Ph.D. degree in the relevant discipline]

**Essential Qualification and Experience**

Ph.D. degree with first class degree at both B. Tech. and M. Tech (UG and PG for non-engineering) levels in appropriate branch of Engineering / Technology / Science / Management / Humanities & Social Sciences (English / Economics / Psychology etc.) with consistently good academic record throughout.

The non-Ph.D. candidates may be considered for contractual appointment provided they fulfill the conditions:

I. They are already enrolled for Ph.D. and likely to complete within three years after joining.

OR

II. They are not enrolled and will have to complete within five years after joining.

The candidates from industry and profession may be considered if they have research work of high standard, membership of professional bodies and professional work which is significant and can be recognized as equivalent to Ph.D. degree. He/she should have experience of guiding research at Ph.D. level.

(b) Associate Professor in Pay Band 4(₹ 37400-67000/-) with AGP: ₹ 9000/-

**Essential Qualification and Experience**

Ph.D. degree with first class degree at both B. Tech. and M. Tech (UG and PG for non-engineering) levels in appropriate branch of Engineering / Technology / Science / Management / Humanities & Social Sciences (English / Economics / Psychology etc.) with consistently good academic record throughout.

At least eight (08) years of experience as Assistant Professor out of which minimum three (03) years at AGP of ₹ 8000/-, excluding the experience gained while pursuing Ph. D. (Not applicable for Candidates who have completed Ph.D. while in service)

The candidates from industry and profession may be considered if they have research work of high standard, membership of professional bodies and professional work which is significant and can be recognized as equivalent to Ph.D. degree. He/she should have experience of guiding research at Ph.D. level.

*ABRachy*

### Desirable

The candidate should have supervised Ph.D. and published papers in National and International Journals and Conferences / Published Books / done Consultancy and /or R & D work of reasonable amount.

(c) Professor in Pay Band 4(₹ 37400-67000/-) with AGP: ₹ 10000  
(The minimum pay in the Pay Band will be ₹43,000/-)

### Essential Qualification and Experience

Ph.D. degree with first class degree at both B. Tech. and M. Tech (UG and PG for non-engineering) levels in appropriate branch of Engineering / Technology / Science / Management / Humanities & Social Sciences (English / Economics / Psychology etc.) with consistently good academic record throughout.

At least eight (08) years of experience teaching/research out of which minimum (04) years of experience as Associate Professor at AGP of ₹ 9000/-, excluding the experience gained while pursuing Ph. D. (Not applicable for Candidates who have completed Ph.D. while in service)

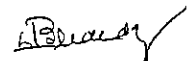
The candidates from industry and profession may be considered if they have research work of high standard, membership of professional bodies and professional work which is significant and can be recognized as equivalent to Ph.D. degree. He/she should have experience of guiding research at Ph.D. level.

### Desirable

The candidate should have supervised at least two Ph.D. and published papers in National and International Journals and Conferences / Published Books / Consultancy and/OR R & D work of reasonable amount.

### **Note:**

1. The essential and desirable qualifications and experience for the faculty positions may be relaxed including the branch in B.Tech. or M.Tech. (UG and PG for non-



engineering) for exceptional candidates demonstrating academic excellence otherwise in form of research publications, distinguished honours and awards etc. (While recommending such candidates, the reason for special consideration have to be specified for the consideration of the Selection Committee through a quantitative evaluation giving certain weightage to various parameters as done at the institute. Such cases would be examined by an Institute Committee constituted by the Director and would make suitable recommendations to him).

2. The candidates in foreign countries or in any other special circumstances, unable to present in person seeking appointment in absentia may be interviewed by the Selection Committee through Video-Conferencing for selection.

**25.12: Any other matter with the permission of the Chair:**

**(i) To consider the proposal for utilizing the services of consultant and appointment of Junior Engineers on Contract basis for execution of construction/ maintenance works.**

With the permission of the Chairman, the Board of Governors considered the Institute proposal for utilizing the services of the consultant and appointment of Junior Engineers on contract basis for execution of construction/maintenance works and approved the same. The proposal as approved by the Board of Governors is as follows:

A committee may be constituted for looking and managing the construction and maintenance activities of the specific works/projects in which the consultant engaged by the Institute will perform the role of Assistant Engineer. The constitution of the Committee is as follows:

- |    |                          |                  |
|----|--------------------------|------------------|
| 1. | Dean (P&D)               | Chairman         |
| 2. | Chairman ICCM            | Member           |
| 3. | O.C. Concerned Area      | Member           |
| 4. | Dy. Registrar (Accounts) | Member           |
| 5. | Consultant               | Member Secretary |

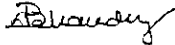
*D. Narayana*

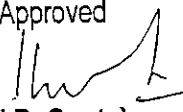


The Institute may recruit two Junior Engineers on purely contract basis for a period of one year, which may be renewed for a further period depending on the performance and requirement. They may be appointed on a consolidated salary in the range of ₹ 15,000/- to ₹20,000/-. The constitution of the Selection Committee for appointment of such Junior Engineers may be put up to the Chairman, Board of Governors for consideration.

(ii) The Board of Governors noted that as per Section 18(2) of the National Institutes of Technology Act-2007, "The Registrar shall act the Secretary of the Board, Senate and such authorities may be prescribed by the Statutes", and accordingly resolved that Registrar will act as the Secretary of the Board of Governors.

The meeting ended with the thanks to the Chair.

  
(B. D. Chaudhary)  
Director/  
Member Secretary

Approved  
  
(N.D. Gupta)  
Chairman  
Board of Governors